COIA – Day 2 - 2/19/2017

Notes – B. Ownley

Tasks – form working groups

1. Set-up Nominations and Elections working group. This group needs to finish their task in 3 months. Volunteers: Larry Gramling, Dave Keys - **Administration and Communication**
   1. Amendments to new bylaws
   2. Revision to mission and goals
   3. Tagline [suggestions – “Thinking nationally, acting locally”; “Faculty members rebalancing the student athlete experience”
2. Issues group – Best practices **Academic Integrity** and **Student Welfare**
   1. FAR characteristics
   2. Course administration
   3. Numbering oversight from Faculty Senate

Mike Bowen stated that because the bylaws were passed yesterday, we should organize around the three committees that were formed (in bold above).

Discussion followed on rewording the mission statement, identifying who we are, and core values and beliefs

**Mission statement**:

To promote academic excellence, integrity, and student well-being in intercollegiate athletics

**Who we are**:

Faculty mobilizing faculty to enhance the student athlete experience

**Core values and beliefs**:

* Student Athletes are Students First
* Academic Integrity
* Scholarship and Critical Inquiry
* Diversity and Inclusiveness
* Financial [sustainability or responsibility] of intercollegiate athletics
* Transparency and Open Dialogue
* Protection of Student Health and Safety

Large group broke into working groups

1. Amendments to by-laws
2. Goals
3. Issues – when issue list is developed, we should share with FARA and our individual FARs so that we don’t overlap activities but can build a cooperative relationship?
   1. FAR characteristics – see COIA survey from 2 years ago about FARs – Jane Albrecht will provide survey
      1. How are they selected?
      2. What is their length of their service?
      3. Do they receive compensation or clerical support?
      4. Diversity of FARs?
   2. Exit interviews about student experiences
      1. Develop questions to submit to athletic units – sample questions and actions:
         1. Are exit interviews conducted, and is there a written record?
         2. Does the FAR conduct the interview? If not who?
         3. What are the questions asked?
         4. What is the exit interview process?
         5. Which questions are best, given the climate and characteristics of individual universities?
         6. How is the information used once collected?
         7. Examine the recommendations given by NCAA, FARA, and individual FARs for the exit interview process
         8. Are exit interviews given to students who do not complete their athletic scholarships?
   3. Recommend academic red flags to help faculty/ staff identify potential problems
      1. Course clustering
      2. Major clustering
   4. How do universities handle the issue of students having to take exams while they are traveling for athletic trips, especially if the time and place of these exams while traveling is much less than ideal for test taking?
   5. Sexual violence/ Title IX – best practices to prevent sexual assault
   6. Graduation rates
   7. Missed class days
   8. Lack of integration of student athletes with campus community, i.e. the following are difficult to include in their programs
      1. Mentorships
      2. Internships
      3. Study abroad
   9. Student athlete representation
   10. Time demands
       1. 20-hour practice rule
       2. Travel
       3. Practice
       4. Game time
   11. Numbering oversight from Faculty Senate
   12. Admissions
   13. Concussions – currently we have a link to NCAA best practices
   14. Long and near term health insurance
   15. Student athletes suspended/ dismissed more quickly than non-athletes when an infraction is charged
   16. Exploitation
       1. Compensation
       2. Multi-year scholarships
   17. Mental health
   18. Scholarships (what happens to student athletes when they lose it)
   19. Issues of race, class, and gender
       1. Graduation rates
       2. Olympic sports
       3. Title IX
4. For items c-s, we will develop a survey to ask COIA members what they would like to see prioritized. If we can gather data from exit interviews, issues raised could also be included for this survey.

Actions on exit interviews for student athletes:

1. Kathy Bailey ([baileyk@bc.edu](mailto:baileyk@bc.edu)) will set up Google Docs.
2. Bonnie Ownley ([bownley@utk.edu](mailto:bownley@utk.edu)) will add these notes to the Google Doc site so that we can all review and refine the questions.
3. The NCAA (Kathy Bailey) and FARA (Bonnie Ownley) websites will be mined for their recommendations on exit interviews.
4. COIA members should talk with their FARs for any additional information about this process.

When COIA members talk to their institutions (Athletic Departments, FARs, etc.), they should communicate that questions were raised about exit interviews of student athletes and explain that we would like to obtain baseline information to begin a best practices document regarding exit interviews.

**Administration and Communications Committee**

Under the new bylaws, the chair would serve until 2023. Realization of the length of the term of service created discussion. Discussion ensued on whether a vice chair position should be instituted to assist the chair, but that did not necessarily mean that the vice would become chair. It was thought that a 1-yr chair term was too short, 2 or 3 was preferred. There was a suggestion that the past chair would only serve 1 year, rather than 3 years. It was decided that the 3-year term would be retained so that the process for obtaining nominations and voting on the new steering committee would not be delayed.

The timeline was discussed:

1. ASAP – Craft a message to survey the membership about important intercollegiate athletics issues on their campuses. Include all issues that we identified, and provide an open dialogue box for new issues. Include the timeline (below) in the email. The survey message will be provided to Colleen Bee to construct in Qualtrics. Larry Gramling will take the lead in sending out this message (see 2.)
2. April 15, 2017 – Deadline to send the issues survey to members. This message will include a call for nominations for the steering committee, and the new, minor COIA bylaws changes. Nominations can come from those who are not currently the COIA representatives.
3. May 15, 2017 – Deadline for receipt of short bios from steering committee nominees expressing their interest to serve on the steering committee, and Deadline for comments from COIA members on the new, minor bylaws changes
4. June 15, 2017 – Deadline for vote on nominees for the steering committee
5. November 15, 2017 – Deadline to report vote on new, minor COIA bylaws changes

The question was raised of whether all 64 institution members are still active members? It was noted that 32 members participated in the bylaws vote. Changes in the bylaws must be approved by 2/3 of voting members.